

**Role: Finance Graduate**  
**Location: Dublin or Cork (hybrid working options available)**  
**Duration: 3.5 years**

## The Programme

---

At Uisce Éireann, we have exciting plans for the next five years, including an unprecedented €1.2bn programme of Capital Investment. This is where we need ambitious and talented Finance Graduates like you to join our growing organisation and help us as we deliver transformative Water Services to all communities in Ireland. As a participant on this specialist programme, you will have the opportunity to benefit and learn from leading industry experts.

- You will complete five rotations across our Finance and Business Services Directorates to build up your expertise as a well-rounded Finance Professional.
- You will pursue a professional accountancy qualification (your choice of ACCA or CIMA) and will receive financial and practical support to achieve this.
- This is supported by a structured learning and development roadmap through our bespoke Uisce University, including on-going mentoring and on the job learning.
- On successful completion of this 3.5-year programme, a number of permanent Finance positions will be available within Uisce Éireann.

## The Experience

---

As a participant on this programme, you will gain a wide range of industry experience working in many areas of Finance including:

### Management and financial reporting (IFRS)

- Get involved in the preparation and analysis of financial statements in compliance with international standards, providing a clear financial picture of Uisce Éireann.

### Business partnering

- Work with different teams, acting as a connector between finance and other parts of the business, to help reach our goals and improve financial results.

### Financial planning and analysis

- Contribute to the development of financial plans and perform detailed analysis to support strategic decisions and operational adjustments within Uisce Éireann.

### Treasury

- Participate in managing the organisation's financial holdings and gain insight into market dynamics, enabling effective risk management and financial stability.

### Tax

- Engage in tax-related activities to ensure compliance with regulations and contribute to effective tax strategies that align with the organisation's goals.

## About You

---

### **To apply for our Finance Stream, you should be:**

- A recent or prospective honours graduate/post-graduate in a business/finance/accounting discipline
- Willing to pursue a professional accountancy qualification (e.g. ACCA, CIMA)
- A natural problem solver with strong attention to detail, who relishes working in diverse teams and has strong communication skills
- In possession of strong IT Skills
- Enthusiastic, curious, and ambitious
- You must be eligible to work in Ireland for the duration of the programme

## Apply Now

---

- Apply by sending your CV to [careers@water.ie](mailto:careers@water.ie) by November 6th, 2023, stating **FINANCE GRAD** in the subject line of your email. Please also answer the following questions in your email:
- Do you have the legal right to work in Ireland for the period of the programme you are applying for? If you require a visa to work for the duration of the programme, please confirm the type of visa you intend to apply for.
- Are you interested in any Graduate stream other than the role you have applied for? If so, please advise which other stream(s) you would be interested in.

**We look forward to hearing from you!**

*Committed to providing a diverse and inclusive workplace with a robust strategy and framework to enable this, Uisce Éireann is an equal opportunity employer and we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, member of traveller community, religion or beliefs, sexual orientation, gender identity or disability*

---



**Scan to learn more**