

The background of the top half of the page is a scenic landscape photograph showing a calm body of water reflecting the surrounding green hills and trees under a clear sky.

**Role: Engineering Graduate**  
**Location: Dublin or Cork (hybrid working options available)**  
**Duration: 2 years**

## The Programme

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At Uisce Éireann, we have exciting plans for the next five years, including an unprecedented €1.2bn programme of Capital Investment. This is where we need ambitious and talented Engineering Graduates like you to join our growing organisation and help us as we deliver transformative Water Services to all communities in Ireland. As a participant on this specialist programme, you will have an opportunity to benefit from three rotations across the engineering space that will allow you to build up knowledge in the water and wastewater services industry and learn from leading industry experts.

- You will complete three eight-month rotations in an engineering workstream (Asset Management, Infrastructure Delivery and Asset Operations) to build up your expertise as a water engineer.
- This is supported by a structured learning and development roadmap through our bespoke Uisce University, including on-going mentoring and on the job learning.
- In addition, for graduates looking to undertake further study and complete a Masters (NFQ Level 9), there is an option to study part-time for two years, funded by Uisce Éireann. This L9 qualification will support your application for Chartership with Engineers Ireland.
- On successful completion of this 2-year programme, a number of permanent Engineering positions will be available within Uisce Éireann.

## The Experience

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As a participant on the programme, you will gain invaluable experience working across a breadth of water engineering areas from operational delivery to working on some of the largest infrastructure projects in Ireland. This includes:

### Strategic & Asset Management Planning

- Develop strategies and plans to manage assets effectively, ensuring the sustainable delivery of water services across communities.

### Project Planning

- Learn about the planning processes that lay the foundation for the successful execution of water and wastewater projects within the organisation.

### Project Delivery

- Experience the end-to-end process of delivering projects, focusing on the alignment with Uisce Éireann's goals and optimal resource utilisation.

### Health, Safety & Environmental Best Practice

- Embrace the best practices in health and safety & environmental management, reinforcing Uisce Éireann's commitment to safeguarding employees and the environment.

## About You

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### To apply for our Engineering Stream, you should be:

- A recent or prospective honours graduate/post-graduate in Engineering (any discipline)
- A natural problem solver who relishes working in diverse teams, with strong communication skills
- Able to demonstrate initiative, innovation and drive, and a pride in the work you deliver
- Enthusiastic, curious, and ambitious
- In possession of strong IT skills
- Eligible to work in Ireland for the duration of the programme

## Apply Now

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- Apply by sending your CV to [careers@water.ie](mailto:careers@water.ie) by November 6th, 2023, stating **ENGINEERING GRAD** in the subject line of your email. Please also answer the following questions in your email:

- Do you have the legal right to work in Ireland for the period of the programme you are applying for? If you require a visa to work for the duration of the programme, please confirm the type of visa you intend to apply for.
- Are you interested in any Graduate stream other than the role you have applied for? If so, please advise which other stream(s) you would be interested in.

**We look forward to hearing from you!**

*Committed to providing a diverse and inclusive workplace with a robust strategy and framework to enable this, Uisce Éireann is an equal opportunity employer and we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, member of traveller community, religion or beliefs, sexual orientation, gender identity or disability*

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**Scan to learn more**