



High Level Incident

A high Level incident is an IR1, IR3, LTI that does not have the potential to result as a HiPO.

IR1 - Reportable Accident/Incident: A Workplace injury or illness where an employee has been injured and as a result is either absent or cannot carry out their normal duties for more than 3 consecutive days (excluding the day of the accident but including any days which are not normal working days e.g. Saturday & Sunday). (>3 day absence excluding the day of the injury).

Lost Time Incident: A workplace injury or illness which has prevented an employee from carrying out their work for a period of at least one day, excluding the day of the injury. (1-3 day absence excluding the day of the injury)

IR3 – Dangerous Occurrence: A ‘dangerous occurrence’ means an occurrence arising from work activities in a place of work that causes or results in –

- the collapse, overturning, failure, explosion, bursting, electrical short circuit discharge or overload, or malfunction of any work equipment,
- the collapse or partial collapse of any building or structure under construction or in use as a place of work,
- the uncontrolled or accidental release, the escape or the ignition of any substance,
- a fire involving any substance, or
- any unintentional ignition or explosion of explosives, as may be prescribed.
- any other incidents arising from the list of prescribed dangerous occurrences as set out by the H.S.A.

Fatality: an event where one of more person(s) (employee, member of the public, contractor, visitor) has been fatally injured.

***D+(number)** - Date of incident plus (number)